

TABLAS SALARIALES 2015

Jornada Laboral 1.768 horas

Sin antigüedad

Nivel Salarial	Base	0%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	0,00	21.908,94	1.800,73	1.800,73	2.040,83	4.282,75	31.834,00
2	17.414,81	0,00	17.414,81	1.431,35	1.431,35	1.622,20	4.282,75	26.182,47
3	16.853,05	0,00	16.853,05	1.385,18	1.385,18	1.569,87	4.282,75	25.476,03
4	15.729,49	0,00	15.729,49	1.292,84	1.292,84	1.465,21	4.282,75	24.063,11
5	14.605,97	0,00	14.605,97	1.200,49	1.200,49	1.360,56	4.282,75	22.650,25
6	13.482,43	0,00	13.482,43	1.108,15	1.108,15	1.255,90	4.282,75	21.237,38
7	12.920,67	0,00	12.920,67	1.061,97	1.061,97	1.203,57	4.282,75	20.530,94
8	12.358,89	0,00	12.358,89	1.015,80	1.015,80	1.151,24	4.282,75	19.824,47
9	11.797,13	0,00	11.797,13	969,63	969,63	1.098,91	4.282,75	19.118,04
10	11.235,36	0,00	11.235,36	923,45	923,45	1.046,58	4.282,75	18.411,60
11	10.673,59	0,00	10.673,59	877,28	877,28	994,25	4.282,75	17.705,16
12	10.111,83	0,00	10.111,83	831,11	831,11	941,92	4.282,75	16.998,72
13	9.550,05	0,00	9.550,05	784,94	784,94	889,59	4.282,75	16.292,26
14	9.156,82	0,00	9.156,82	752,62	752,62	852,96	4.282,75	15.797,78
15	8.707,40	0,00	8.707,40	715,68	715,68	811,10	4.282,75	15.232,61
16	8.257,98	0,00	8.257,98	678,74	678,74	769,24	4.282,75	14.667,45
17	7.864,76	0,00	7.864,76	646,42	646,42	732,61	4.282,75	14.172,94
18	7.527,70	0,00	7.527,70	618,71	618,71	701,21	4.282,75	13.749,08
19	7.190,63	0,00	7.190,63	591,01	591,01	669,81	4.282,75	13.325,21

Antigüedad 1 trienio (3 años)

Nivel Salarial	Base	3%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	657,27	22.566,21	1.854,76	1.854,76	2.102,06	4.282,75	32.660,53
2	17.414,81	522,44	17.937,25	1.474,29	1.474,29	1.670,87	4.282,75	26.839,46
3	16.853,05	505,59	17.358,64	1.426,74	1.426,74	1.616,97	4.282,75	26.111,83
4	15.729,49	471,88	16.201,38	1.331,62	1.331,62	1.509,17	4.282,75	24.656,54
5	14.605,97	438,18	15.044,15	1.236,51	1.236,51	1.401,37	4.282,75	23.201,29
6	13.482,43	404,47	13.886,91	1.141,39	1.141,39	1.293,57	4.282,75	21.746,01
7	12.920,67	387,62	13.308,29	1.093,83	1.093,83	1.239,68	4.282,75	21.018,39
8	12.358,89	370,77	12.729,66	1.046,27	1.046,27	1.185,78	4.282,75	20.290,73
9	11.797,13	353,91	12.151,04	998,72	998,72	1.131,88	4.282,75	19.563,11
10	11.235,36	337,06	11.572,42	951,16	951,16	1.077,98	4.282,75	18.835,47
11	10.673,59	320,21	10.993,80	903,60	903,60	1.024,08	4.282,75	18.107,83
12	10.111,83	303,35	10.415,18	856,04	856,04	970,18	4.282,75	17.380,20
13	9.550,05	286,50	9.836,55	808,48	808,48	916,28	4.282,75	16.652,55
14	9.156,82	274,70	9.431,53	775,19	775,19	878,55	4.282,75	16.143,22
15	8.707,40	261,22	8.968,62	737,15	737,15	835,43	4.282,75	15.561,11
16	8.257,98	247,74	8.505,72	699,10	699,10	792,31	4.282,75	14.978,99
17	7.864,76	235,94	8.100,70	665,81	665,81	754,59	4.282,75	14.469,66
18	7.527,70	225,83	7.753,53	637,28	637,28	722,25	4.282,75	14.033,08
19	7.190,63	215,72	7.406,35	608,74	608,74	689,91	4.282,75	13.596,49

Antigüedad 2 trienios (6 años)

Nivel Salarial	Base	6%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	1.314,54	23.223,48	1.908,78	1.908,78	2.163,28	4.282,75	33.487,07
2	17.414,81	1.044,89	18.459,69	1.517,24	1.517,24	1.719,53	4.282,75	27.496,45
3	16.853,05	1.011,18	17.864,23	1.468,29	1.468,29	1.664,07	4.282,75	26.747,63
4	15.729,49	943,77	16.673,26	1.370,41	1.370,41	1.553,13	4.282,75	25.249,95
5	14.605,97	876,36	15.482,33	1.272,52	1.272,52	1.442,19	4.282,75	23.752,32
6	13.482,43	808,95	14.291,38	1.174,63	1.174,63	1.331,25	4.282,75	22.254,65
7	12.920,67	775,24	13.695,91	1.125,69	1.125,69	1.275,78	4.282,75	21.505,83
8	12.358,89	741,53	13.100,42	1.076,75	1.076,75	1.220,31	4.282,75	20.756,99
9	11.797,13	707,83	12.504,96	1.027,80	1.027,80	1.164,85	4.282,75	20.008,17
10	11.235,36	674,12	11.909,48	978,86	978,86	1.109,38	4.282,75	19.259,33
11	10.673,59	640,42	11.314,00	929,92	929,92	1.053,91	4.282,75	18.510,50
12	10.111,83	606,71	10.718,54	880,98	880,98	998,44	4.282,75	17.761,68
13	9.550,05	573,00	10.123,05	832,03	832,03	942,97	4.282,75	17.012,84
14	9.156,82	549,41	9.706,23	797,77	797,77	904,14	4.282,75	16.488,67
15	8.707,40	522,44	9.229,85	758,62	758,62	859,77	4.282,75	15.889,60
16	8.257,98	495,48	8.753,46	719,46	719,46	815,39	4.282,75	15.290,53
17	7.864,76	471,89	8.336,64	685,20	685,20	776,56	4.282,75	14.766,37
18	7.527,70	451,66	7.979,36	655,84	655,84	743,28	4.282,75	14.317,07
19	7.190,63	431,44	7.622,06	626,47	626,47	710,00	4.282,75	13.867,76

CONVENIO COLECTIVO NACIONAL DE ARTES GRÁFICAS, MANIPULADOS DEL PAPEL Y CARTÓN, EDITORIALES E INDUSTRIAS AUXILIARES



FEDERACIÓN ESTATAL DE SERVICIOS

Sector Artes Gráficas

Avda. América, 25, 1ª planta 28002-MADRID

Telf. 915 890 939 Fax 915 897 587

mail. graficas@fes.ugt.org

TABLAS SALARIALES 2015

Jornada Laboral 1.768 horas

Antigüedad 1 quinquenio (11 años)

Nivel Salarial	Base	9%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	1.971,80	23.880,74	1.962,80	1.962,80	2.224,51	4.282,75	34.313,61
2	17.414,81	1.567,33	18.982,14	1.560,18	1.560,18	1.768,20	4.282,75	28.153,44
3	16.853,05	1.516,77	18.369,82	1.509,85	1.509,85	1.711,16	4.282,75	27.383,43
4	15.729,49	1.415,65	17.145,15	1.409,19	1.409,19	1.597,08	4.282,75	25.843,36
5	14.605,97	1.314,54	15.920,51	1.308,54	1.308,54	1.483,01	4.282,75	24.303,34
6	13.482,43	1.213,42	14.695,85	1.207,88	1.207,88	1.368,93	4.282,75	22.763,29
7	12.920,67	1.162,86	14.083,53	1.157,55	1.157,55	1.311,89	4.282,75	21.993,28
8	12.358,89	1.112,30	13.471,19	1.107,22	1.107,22	1.254,85	4.282,75	21.223,24
9	11.797,13	1.061,74	12.858,87	1.056,89	1.056,89	1.197,81	4.282,75	20.453,23
10	11.235,36	1.011,18	12.246,54	1.006,57	1.006,57	1.140,77	4.282,75	19.683,20
11	10.673,59	960,62	11.634,21	956,24	956,24	1.083,73	4.282,75	18.913,17
12	10.111,83	910,06	11.021,89	905,91	905,91	1.026,70	4.282,75	18.143,16
13	9.550,05	859,50	10.409,55	855,58	855,58	969,66	4.282,75	17.373,12
14	9.156,82	824,11	9.980,94	820,35	820,35	929,73	4.282,75	16.834,12
15	8.707,40	783,67	9.491,07	780,09	780,09	884,10	4.282,75	16.218,10
16	8.257,98	743,22	9.001,20	739,82	739,82	838,47	4.282,75	15.602,07
17	7.864,76	707,83	8.572,59	704,60	704,60	798,54	4.282,75	15.063,07
18	7.527,70	677,49	8.205,19	674,40	674,40	764,32	4.282,75	14.601,06
19	7.190,63	647,16	7.837,78	644,20	644,20	730,09	4.282,75	14.139,03

Antigüedad 2 quinquenios (16 años)

Nivel Salarial	Base	12%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	2.629,07	24.538,01	2.016,82	2.016,82	2.285,73	4.282,75	35.140,14
2	17.414,81	2.089,78	19.504,58	1.603,12	1.603,12	1.816,87	4.282,75	28.810,43
3	16.853,05	2.022,37	18.875,41	1.551,40	1.551,40	1.758,26	4.282,75	28.019,23
4	15.729,49	1.887,54	17.617,03	1.447,98	1.447,98	1.641,04	4.282,75	26.436,78
5	14.605,97	1.752,72	16.358,69	1.344,55	1.344,55	1.523,82	4.282,75	24.854,37
6	13.482,43	1.617,89	15.100,32	1.241,12	1.241,12	1.406,61	4.282,75	23.271,93
7	12.920,67	1.550,48	14.471,15	1.189,41	1.189,41	1.348,00	4.282,75	22.480,72
8	12.358,89	1.483,07	13.841,96	1.137,70	1.137,70	1.289,39	4.282,75	21.689,49
9	11.797,13	1.415,66	13.212,79	1.085,98	1.085,98	1.230,78	4.282,75	20.898,28
10	11.235,36	1.348,24	12.583,60	1.034,27	1.034,27	1.172,17	4.282,75	20.107,07
11	10.673,59	1.280,83	11.954,42	982,56	982,56	1.113,56	4.282,75	19.315,85
12	10.111,83	1.213,42	11.325,25	930,84	930,84	1.054,95	4.282,75	18.524,64
13	9.550,05	1.146,01	10.696,05	879,13	879,13	996,34	4.282,75	17.733,41
14	9.156,82	1.098,82	10.255,64	842,93	842,93	955,32	4.282,75	17.179,57
15	8.707,40	1.044,89	9.752,29	801,56	801,56	908,43	4.282,75	16.546,59
16	8.257,98	990,96	9.248,94	760,19	760,19	861,55	4.282,75	15.913,61
17	7.864,76	943,77	8.808,53	723,99	723,99	820,52	4.282,75	15.359,78
18	7.527,70	903,32	8.431,02	692,96	692,96	785,36	4.282,75	14.885,05
19	7.190,63	862,88	8.053,50	661,93	661,93	750,19	4.282,75	14.410,31

Antigüedad 3 quinquenios (21 años)

Nivel Salarial	Base	15%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	3.286,34	25.195,28	2.070,85	2.070,85	2.346,96	4.282,75	35.966,68
2	17.414,81	2.612,22	20.027,03	1.646,06	1.646,06	1.865,53	4.282,75	29.467,42
3	16.853,05	2.527,96	19.381,00	1.592,96	1.592,96	1.805,35	4.282,75	28.655,03
4	15.729,49	2.359,42	18.088,92	1.486,76	1.486,76	1.685,00	4.282,75	27.030,19
5	14.605,97	2.190,90	16.796,87	1.380,56	1.380,56	1.564,64	4.282,75	25.405,39
6	13.482,43	2.022,36	15.504,80	1.274,37	1.274,37	1.444,28	4.282,75	23.780,57
7	12.920,67	1.938,10	14.858,77	1.221,27	1.221,27	1.384,10	4.282,75	22.968,17
8	12.358,89	1.853,53	14.212,72	1.168,17	1.168,17	1.323,93	4.282,75	22.155,74
9	11.797,13	1.769,57	13.566,70	1.115,07	1.115,07	1.263,75	4.282,75	21.343,34
10	11.235,36	1.685,30	12.920,66	1.061,97	1.061,97	1.203,57	4.282,75	20.530,93
11	10.673,59	1.601,04	12.274,63	1.008,87	1.008,87	1.143,39	4.282,75	19.718,52
12	10.111,83	1.516,77	11.628,60	955,78	955,78	1.083,21	4.282,75	18.906,12
13	9.550,05	1.432,51	10.982,56	902,68	902,68	1.023,03	4.282,75	18.093,69
14	9.156,82	1.373,52	10.530,35	865,51	865,51	980,91	4.282,75	17.525,02
15	8.707,40	1.306,11	10.013,51	823,03	823,03	932,77	4.282,75	16.875,09
16	8.257,98	1.238,70	9.496,68	780,55	780,55	884,62	4.282,75	16.225,15
17	7.864,76	1.179,71	9.044,47	743,38	743,38	842,50	4.282,75	15.656,48
18	7.527,70	1.129,15	8.656,85	711,52	711,52	806,39	4.282,75	15.169,04
19	7.190,63	1.078,59	8.269,22	679,66	679,66	770,28	4.282,75	14.681,58

CONVENIO COLECTIVO NACIONAL DE ARTES GRÁFICAS, MANIPULADOS DEL PAPEL Y CARTÓN, EDITORIALES E INDUSTRIAS AUXILIARES



FEDERACIÓN ESTATAL DE SERVICIOS

Sector Artes Gráficas

Avda. América, 25, 1ª planta 28002-MADRID

Telf. 915 890 939 Fax 915 897 587

mail. graficas@fes.ugt.org

TABLAS SALARIALES 2015

Jornada Laboral 1.768 horas

Antigüedad 4 quinquenios (26 años)

Nivel Salarial	Base	18%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	3.943,61	25.852,55	2.124,87	2.124,87	2.408,18	4.282,75	36.793,22
2	17.414,81	3.134,67	20.549,47	1.689,00	1.689,00	1.914,20	4.282,75	30.124,42
3	16.853,05	3.033,55	19.886,59	1.634,51	1.634,51	1.852,45	4.282,75	29.290,83
4	15.729,49	2.831,31	18.560,80	1.525,55	1.525,55	1.728,95	4.282,75	27.623,60
5	14.605,97	2.629,08	17.235,05	1.416,58	1.416,58	1.605,46	4.282,75	25.956,42
6	13.482,43	2.426,84	15.909,27	1.307,61	1.307,61	1.481,96	4.282,75	24.289,20
7	12.920,67	2.325,72	15.246,39	1.253,13	1.253,13	1.420,21	4.282,75	23.455,61
8	12.358,89	2.224,60	14.583,49	1.198,64	1.198,64	1.358,46	4.282,75	22.621,99
9	11.797,13	2.123,48	13.920,61	1.144,16	1.144,16	1.296,71	4.282,75	21.788,40
10	11.235,36	2.022,36	13.257,72	1.089,68	1.089,68	1.234,97	4.282,75	20.954,80
11	10.673,59	1.921,25	12.594,84	1.035,19	1.035,19	1.173,22	4.282,75	20.121,19
12	10.111,83	1.820,13	11.931,96	980,71	980,71	1.111,47	4.282,75	19.287,60
13	9.550,05	1.719,01	11.269,06	926,22	926,22	1.049,72	4.282,75	18.453,98
14	9.156,82	1.648,23	10.805,05	888,09	888,09	1.006,50	4.282,75	17.870,48
15	8.707,40	1.567,33	10.274,74	844,50	844,50	957,10	4.282,75	17.203,58
16	8.257,98	1.486,44	9.744,42	800,91	800,91	907,70	4.282,75	16.536,69
17	7.864,76	1.415,66	9.280,41	762,77	762,77	864,48	4.282,75	15.953,19
18	7.527,70	1.354,99	8.882,68	730,08	730,08	827,43	4.282,75	15.453,03
19	7.190,63	1.294,31	8.484,94	697,39	697,39	790,38	4.282,75	14.952,85

Antigüedad 5 quinquenios (31 años)

Nivel Salarial	Base	21%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	4.600,88	26.509,82	2.178,89	2.178,89	2.469,41	4.282,75	37.619,76
2	17.414,81	3.657,11	21.071,91	1.731,94	1.731,94	1.962,86	4.282,75	30.781,41
3	16.853,05	3.539,14	20.392,18	1.676,07	1.676,07	1.899,55	4.282,75	29.926,62
4	15.729,49	3.303,19	19.032,69	1.564,33	1.564,33	1.772,91	4.282,75	28.217,01
5	14.605,97	3.067,25	17.673,23	1.452,59	1.452,59	1.646,27	4.282,75	26.507,44
6	13.482,43	2.831,31	16.313,74	1.340,86	1.340,86	1.519,64	4.282,75	24.797,84
7	12.920,67	2.713,34	15.634,01	1.284,99	1.284,99	1.456,32	4.282,75	23.943,06
8	12.358,89	2.595,37	14.954,26	1.229,12	1.229,12	1.393,00	4.282,75	23.088,25
9	11.797,13	2.477,40	14.274,53	1.173,25	1.173,25	1.329,68	4.282,75	22.233,46
10	11.235,36	2.359,43	13.594,79	1.117,38	1.117,38	1.266,36	4.282,75	21.378,66
11	10.673,59	2.241,45	12.915,04	1.061,51	1.061,51	1.203,05	4.282,75	20.523,86
12	10.111,83	2.123,48	12.235,31	1.005,64	1.005,64	1.139,73	4.282,75	19.669,08
13	9.550,05	2.005,51	11.555,56	949,77	949,77	1.076,41	4.282,75	18.814,26
14	9.156,82	1.922,93	11.079,76	910,66	910,66	1.032,09	4.282,75	18.215,93
15	8.707,40	1.828,55	10.535,96	865,97	865,97	981,43	4.282,75	17.532,08
16	8.257,98	1.734,18	9.992,16	821,27	821,27	930,78	4.282,75	16.848,23
17	7.864,76	1.651,60	9.516,36	782,17	782,17	886,46	4.282,75	16.249,90
18	7.527,70	1.580,82	9.108,51	748,64	748,64	848,46	4.282,75	15.737,02
19	7.190,63	1.510,03	8.700,66	715,12	715,12	810,47	4.282,75	15.224,13

Antigüedad 6 quinquenios (36 años)

Nivel Salarial	Base	24%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	5.258,15	27.167,09	2.232,91	2.232,91	2.530,63	4.282,75	38.446,29
2	17.414,81	4.179,55	21.594,36	1.774,88	1.774,88	2.011,53	4.282,75	31.438,40
3	16.853,05	4.044,73	20.897,78	1.717,63	1.717,63	1.946,64	4.282,75	30.562,42
4	15.729,49	3.775,08	19.504,57	1.603,12	1.603,12	1.816,86	4.282,75	28.810,42
5	14.605,97	3.505,43	18.111,41	1.488,61	1.488,61	1.687,09	4.282,75	27.058,47
6	13.482,43	3.235,78	16.718,22	1.374,10	1.374,10	1.557,31	4.282,75	25.306,48
7	12.920,67	3.100,96	16.021,63	1.316,85	1.316,85	1.492,43	4.282,75	24.430,51
8	12.358,89	2.966,13	15.325,02	1.259,59	1.259,59	1.427,54	4.282,75	23.554,50
9	11.797,13	2.831,31	14.628,44	1.202,34	1.202,34	1.362,65	4.282,75	22.678,52
10	11.235,36	2.696,49	13.931,85	1.145,08	1.145,08	1.297,76	4.282,75	21.802,53
11	10.673,59	2.561,66	13.235,25	1.087,83	1.087,83	1.232,87	4.282,75	20.926,53
12	10.111,83	2.426,84	12.538,67	1.030,58	1.030,58	1.167,99	4.282,75	20.050,56
13	9.550,05	2.292,01	11.842,06	973,32	973,32	1.103,10	4.282,75	19.174,55
14	9.156,82	2.197,64	11.354,46	933,24	933,24	1.057,68	4.282,75	18.561,38
15	8.707,40	2.089,78	10.797,18	887,44	887,44	1.005,76	4.282,75	17.860,58
16	8.257,98	1.981,92	10.239,90	841,64	841,64	953,85	4.282,75	17.159,78
17	7.864,76	1.887,54	9.752,30	801,56	801,56	908,43	4.282,75	16.546,60
18	7.527,70	1.806,65	9.334,34	767,21	767,21	869,50	4.282,75	16.021,01
19	7.190,63	1.725,75	8.916,38	732,85	732,85	830,57	4.282,75	15.495,40

CONVENIO COLECTIVO NACIONAL DE ARTES GRÁFICAS, MANIPULADOS DEL PAPEL Y CARTÓN, EDITORIALES E INDUSTRIAS AUXILIARES



FEDERACIÓN ESTATAL DE SERVICIOS

Sector Artes Gráficas

Avda. América, 25, 1ª planta 28002-MADRID

Telf. 915 890 939 Fax 915 897 587

mail. graficas@fes.ugt.org

TABLAS SALARIALES 2015

Jornada Laboral 1.768 horas

Antigüedad 7 quinquenios (41 años)

Nivel Salarial	Base	27%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	5.915,41	27.824,35	2.286,93	2.286,93	2.591,86	4.282,75	39.272,83
2	17.414,81	4.702,00	22.116,80	1.817,82	1.817,82	2.060,20	4.282,75	32.095,39
3	16.853,05	4.550,32	21.403,37	1.759,18	1.759,18	1.993,74	4.282,75	31.198,22
4	15.729,49	4.246,96	19.976,46	1.641,90	1.641,90	1.860,82	4.282,75	29.403,83
5	14.605,97	3.943,61	18.549,59	1.524,62	1.524,62	1.727,91	4.282,75	27.609,49
6	13.482,43	3.640,26	17.122,69	1.407,34	1.407,34	1.594,99	4.282,75	25.815,12
7	12.920,67	3.488,58	16.409,25	1.348,71	1.348,71	1.528,53	4.282,75	24.917,95
8	12.358,89	3.336,90	15.695,79	1.290,07	1.290,07	1.462,07	4.282,75	24.020,75
9	11.797,13	3.185,23	14.982,36	1.231,43	1.231,43	1.395,62	4.282,75	23.123,58
10	11.235,36	3.033,55	14.268,91	1.172,79	1.172,79	1.329,16	4.282,75	22.226,39
11	10.673,59	2.881,87	13.555,46	1.114,15	1.114,15	1.262,70	4.282,75	21.329,21
12	10.111,83	2.730,19	12.842,02	1.055,51	1.055,51	1.196,24	4.282,75	20.432,04
13	9.550,05	2.578,51	12.128,56	996,87	996,87	1.129,78	4.282,75	19.534,83
14	9.156,82	2.472,34	11.629,17	955,82	955,82	1.083,26	4.282,75	18.906,83
15	8.707,40	2.351,00	11.058,40	908,91	908,91	1.030,10	4.282,75	18.189,07
16	8.257,98	2.229,66	10.487,64	862,00	862,00	976,93	4.282,75	17.471,32
17	7.864,76	2.123,48	9.988,24	820,95	820,95	930,41	4.282,75	16.843,31
18	7.527,70	2.032,48	9.560,17	785,77	785,77	890,54	4.282,75	16.305,00
19	7.190,63	1.941,47	9.132,10	750,58	750,58	850,66	4.282,75	15.766,68

Antigüedad 8 quinquenios (46 años)

Nivel Salarial	Base	30%	Salario Base (1)	Paga Junio	Paga Navidad	Paga Beneficios	Comp. Lineal	Total Bruto
1	21.908,94	6.572,68	28.481,62	2.340,96	2.340,96	2.653,08	4.282,75	40.099,37
2	17.414,81	5.224,44	22.639,25	1.860,76	1.860,76	2.108,86	4.282,75	32.752,38
3	16.853,05	5.055,91	21.908,96	1.800,74	1.800,74	2.040,83	4.282,75	31.834,02
4	15.729,49	4.718,85	20.448,34	1.680,69	1.680,69	1.904,78	4.282,75	29.997,24
5	14.605,97	4.381,79	18.987,77	1.560,64	1.560,64	1.768,72	4.282,75	28.160,52
6	13.482,43	4.044,73	17.527,16	1.440,59	1.440,59	1.632,67	4.282,75	26.323,76
7	12.920,67	3.876,20	16.796,87	1.380,56	1.380,56	1.564,64	4.282,75	25.405,40
8	12.358,89	3.707,67	16.066,56	1.320,54	1.320,54	1.496,61	4.282,75	24.487,00
9	11.797,13	3.539,14	15.336,27	1.260,52	1.260,52	1.428,58	4.282,75	23.568,64
10	11.235,36	3.370,61	14.605,97	1.200,49	1.200,49	1.360,56	4.282,75	22.650,26
11	10.673,59	3.202,08	13.875,67	1.140,47	1.140,47	1.292,53	4.282,75	21.731,88
12	10.111,83	3.033,55	13.145,38	1.080,44	1.080,44	1.224,50	4.282,75	20.813,52
13	9.550,05	2.865,01	12.415,06	1.020,42	1.020,42	1.156,47	4.282,75	19.895,12
14	9.156,82	2.747,05	11.903,87	978,40	978,40	1.108,85	4.282,75	19.252,28
15	8.707,40	2.612,22	11.319,62	930,38	930,38	1.054,43	4.282,75	18.517,57
16	8.257,98	2.477,39	10.735,38	882,36	882,36	1.000,01	4.282,75	17.782,86
17	7.864,76	2.359,43	10.224,18	840,34	840,34	952,39	4.282,75	17.140,02
18	7.527,70	2.258,31	9.786,01	804,33	804,33	911,57	4.282,75	16.588,99
19	7.190,63	2.157,19	9.347,81	768,31	768,31	870,76	4.282,75	16.037,95

1. El Salario Base Anual (1) se dividirá entre los días naturales para los trabajadores/as de cotización diaria, o entre doce mensualidades para los de cotización mensual. **Artículo 7.4.**

2. La Paga de Beneficios y el Complemento Lineal se abonará en la forma y tiempo que de común acuerdo se adopte en cada empresa. **Artículo 7.3.2 y 7.3.4.**



FEDERACIÓN ESTATAL DE SERVICIOS

Sector Artes Gráficas

Avda. América, 25, 1ª planta 28002-MADRID

Telf. 915 890 939 Fax 915 897 587

mail. graficas@fes.ugt.org